



## **Information in accordance with Art. 13 of the General Data Protection Regulation (GDPR) for applicants on our quick application form or website!**

Compliance with data protection regulations is a high priority for our company. The following provides information on the collection of your personal data by us:

### **Data controller:**

Block House Restaurantbetriebe AG, Lademannbogen 127, 22339 Hamburg, 040538007000 or [online@block-house.de](mailto:online@block-house.de).

### **Data required to make a decision on the establishment of the employment relationship:**

As part of the application procedure, we process data submitted by you that we require to make a decision on the establishment of the employment relationship. This includes, in particular, your contact details, e.g. your name and address, and all the data relating to the application, including your CV, references, qualifications, answers to questions, etc. We also require your bank details if you submit an application for the reimbursement of travel expenses. The legal basis for the processing of your data is § 26 BDSG (Federal Data Protection Act).

If you also voluntarily provide us with personal data, we will process this on the basis of your revocable consent in accordance with Art. 6 para 1 sentence 1 lit. a, Art. 7 GDPR and § 26 para 2 BDSG.

### **Data sources**

We only process the personal data that you submit to us as part of the application process.

### **Deletion of data:**

If no legal retention period is imposed, the data will be deleted as soon as the storage of such is no longer necessary, or the justified interest in the data storage has expired. If no recruitment occurs, this is generally the case no later than three months after completion of the application procedure or after receipt of the rejection letter. We also delete data if you withdraw your consent to the processing of your data.

In individual cases, specific data may be stored for a longer period of time (e.g. travel expense report). The period of storage then depends on the statutory retention obligations, which may arise from, for example, the German Fiscal Code or the German Commercial Code, and may be 6 to 10 years. Further storage of your data is also permitted insofar as additional processing is required to assert, exercise or defend legal claims after we have considered your interests.

If you have not been recruited but your application is still of interest to us, we will ask your permission to retain your application for future vacancies. This longer retention period is based on your revocable consent in accordance with Art. 6 para 1 sentence 1 lit. a, Art. 7 GDPR with § 26 para 2 BDSG.

## Recipients of your data

We will, of course, handle your data in strict confidence and will not pass it on to third parties.

We only disclose your personal data within our company to the departments and persons who require such data to fulfil any contractual and legal obligations or to implement our legitimate interests (e.g. the accounting department). If this is necessary to fulfil the rights and obligations of the employee representative body (works council), we will also send the relevant data to the latter.

We may transfer your personal data to companies affiliated with us to the extent permitted within the scope of the purposes and legal bases indicated above.

In addition, we use service providers who are bound to strict compliance with our instructions and who support us, for example, in the areas of IT or the archiving and destruction of documents and with whom separate contracts for order processing have been concluded. For example, we use a service provided by rexx systems GmbH, Süderstraße 77, 20097 Hamburg for to manage the applications process.

## Your rights:

As a data subject, you have the right to **access** your personal data (Art. 15 GDPR), the right to **rectify** any incorrect data (Art. 16 GDPR) and to **erase** your data, if one of the reasons stated in Art. 17 GDPR applies, e.g. if the data is no longer required for the intended purposes. Data subjects also have the right to a **restriction of processing** if one of the conditions stated in Art. 18 GDPR applies and, in the cases of Art. 20 GDPR, the right to **data portability**. If the processing of data is based on your consent, you may **revoke** your consent to the use of your personal data at any time in accordance with Art. 7 GDPR. Please note that the revocation is only effective for the future. Any processing that was carried out before the revocation will remain unaffected by such revocation. Please also note that we may be obliged to retain specific data for a certain period of time to comply with legal requirements despite your revocation (for more details see "Right to erasure").

### Right of revocation

**In cases where we process your personal data on the legal basis of Art. 6 para 1 sentence 1 lit. e or f GDPR, you have the right to object at any time on grounds relating to your particular situation. We will then cease processing such personal data unless there are demonstrably compelling legitimate grounds for the processing which override your interests, rights and freedoms, or if the processing serves to assert, exercise or defend legal claims.**

For questions regarding data protection and to assert your rights as a data subject, please contact in the first instance:

Data protection officer: Verena Roosen  
Lademannbogen 127, 22339 Hamburg,  
Email: [Referentin.Datenschutz@Block-Gruppe.de](mailto:Referentin.Datenschutz@Block-Gruppe.de)

Moreover, as a data subject, you have the right to complain to a supervisory authority if you believe that the processing of your data violates data protection regulations. The right of appeal may in particular be exercised before a supervisory authority in the Member State of the data subject's residence or place of work or the place of the alleged infringement.

### Automatic decision-making

As the decision on your employment is not based exclusively on automated processing, no automated decision occurs in individual cases within the meaning of Art. 22 GDPR.

**Our data protection officer:**

We are assisted by our data protection officer to fulfil our obligations under data protection law. In the event of an enquiry, please name the company in question. The contact details of our data protection officer are as follows:

datenschutz nord GmbH

Sechslingspforte 2

22087 Hamburg

Email: [office@datenschutz-nord.de](mailto:office@datenschutz-nord.de)

Website: [www.dsn-group.de](http://www.dsn-group.de)